
General Overview

The most flexible schedule for professional cleaners. Tell us the schedule you want, and we'll fill it up with houses to clean. It takes 2-4 hours to clean one house by yourself.

Earn \$22 an hour cleaning houses on your own. You drive your own car, but we pay for the gas. You're a real W-2 employee, not contract labor. Start and end your day at the office. We provide all your equipment and supplies.

You must have some experience cleaning homes for this position. If you have no experience, you need to apply for team cleaning as a Cleaning Partner or Team Leader, either full-time or part-time. You can work your way up to Flex-Time or Work From Home positions, which are both cleaning by yourself.

Before we assign you customers to clean on your own, we need to evaluate and train you. Our evaluation and training for Flex-Time Cleaning is typically 12-16 houses or about 24 hours of cleaning or about 4 days. We pay you \$16 an hour during practical training. We do not pay for drive-time, which is common in the industry. You get about 6 hours of cleaning a day unless you want less or more hours.

We will be evaluating you at the same time we are training you. Because we are spending money to train you, if we find that you are not paying attention or working at a slow pace, your training will stop, and you will be released.

Our job is to get you ready to clean houses on your own in the fastest appropriate time. People who take this job seriously will learn how It's Maid Day cleaners clean at the highest quality, and at a professional work pace.

You will be taught both on the job and through online classes everything you need to know to clean the entire home.

Your initial 12 hours of training is side-by-side training with one of our trainers or Area Managers.

You continue your training by working with a team. This way the Team Leader can check your work quality and your work pace. Not too fast and not too slow.

You will complete your training by going through 14 hours of classroom training, paid at \$10 an hour. **Then you will be ready to clean on your own at \$22 an hour.**

Example #1 (1 house = 3 hours of cleaning)

Come to Office, Load your car, and depart for first job	7:45 AM	N/A
30-minute drive time to first job		Not Paid
1st job starts	8:30 AM	Paid – 3:00 hours
1st job ends	11:30 AM	
30-minute drive back to the office		Not Paid
Arrive at office Unload your car and prepare for the next day's job	12:00 PM	Paid – 0:15 hours
Leave the office to go home	12:15 PM	N/A
In the above example, you get paid for 3:15 hours of cleaning		

Example #2 (1 house = 4 hours of cleaning)

Come to Office, Load your car, and depart for first job	7:45 AM	N/A
30-minute drive time to first job		Not Paid
1st job starts	8:30 AM	Paid – 4:00 hours
1st job ends	12:30 AM	
30-minute drive back to the office		Not Paid
Arrive at office Unload your car and prepare for the next day's job	1:00 PM	Paid – 0:15 hours
Leave the office to go home	1:15 PM	N/A
In the above example, you get paid for 4:15 hours of cleaning		

Example #3 (2 houses - 5 hours of cleaning)

Come to Office, Load your car, and depart for first job	7:45 AM	N/A
30-minute drive time to first job		Not Paid
1st job starts	8:30 AM	Paid – 3:00 hours
1st job ends	11:30 AM	
30-minute drive time to second job		Not Paid
30 minute Lunch Break		Not Paid
2nd job starts	12:30 PM	Paid – 2:00 hours
2nd job ends	2:30 PM	
30-minute drive back to the office		Not Paid
Arrive at office Unload your car and prepare for the next day's job	3:00 PM	Paid – 0:15 hours
Leave the office to go home	3:15 PM	N/A
In the above example, you get paid for 5:15 hours of cleaning		

\$22/hr.	Tips/Reviews	Total
\$22 x 3 hrs. = \$66	\$10 avg	\$76
\$22 x 4 hrs. = \$88	\$10 avg	\$98
\$22 x 5 hrs. = \$110	\$10 avg	\$120

We pay a gas allowance for all your driving starting from the office (within our territory) to your cleaning jobs that day and back to the office. We reimburse you every week using Venmo. We reimburse based on a car that gets 30 mpg, and the average cost of gasoline that week.

Car Requirements: (Similar rules as Uber and Lyft)

- 15-year-old vehicle or newer
- Good condition with no cosmetic damage
- Provide proof that your car is insured with State minimum coverage 25/50/25
- No commercial branding
- Enough trunk and/or back seat space to transport required equipment. Nothing in front seats
- An "It's Maid Day" window sign is displayed inside your car just like Uber or Lyft.

Your Service Territory

You will be assigned to and work/drive within one of our office's service territories. All Jobs are typically within 30 minutes from the area office, indicated by a red star on the service map.

We have three service areas, serviced by three different offices (red stars) in Kennesaw, Duluth, and Stone Mountain.

