

2-person Team with 3 houses to clean

Load the company car and depart for first job	7:45 AM	N/A
30-minute drive time to first job		Not Paid
1st job starts	8:30 AM	Paid – 2:00 hours
1st job ends	10:30 AM	
30-minute drive time to next job		Not Paid
2nd job starts	11:00 AM	Paid – 2:00 hours
2nd job ends	1:00 PM	
30-minute drive to next job		Not Paid
Lunch Break		Not Paid
3rd job starts	2:00 PM	Paid – 2:00 hours
3rd job ends	4:00 PM	
30-minute drive back to the office		Not Paid
Arrive at office Unload the car and prepare for the next day's job	4:30 PM	Paid – 0:15 hours
Leave the office to go home	4:45 PM	N/A
In the above example, you get paid for 6:15 hours of cleaning		

2-person Team with 4 houses to clean

Load the company car and depart for first job	7:45 AM	N/A
30-minute drive time to first job		Not Paid
1st job starts	8:30 AM	Paid – 1:30 hours
1st job ends	10:00 AM	
30-minute drive time to next job		Not Paid
2nd job starts	10:30 AM	Paid – 1:30 hours
2nd job ends	12:00 PM	
30-minute drive to next job		Not Paid
Lunch Break		Not Paid
3rd job starts	1:00 PM	Paid – 1:30 hours
3rd job ends	2:30 PM	
30-minute drive to next job		Not Paid
4th job starts	3:00 PM	Paid – 1:30 hours
4th job ends	4:30 PM	
30-minute drive back to the office		Not Paid
Arrive at office Unload the car and prepare for the next day's job	5:00 PM	Paid – 0:15 hours
Leave the office to go home	5:15 PM	N/A
In the above example, you get paid for 6:15 hours of cleaning		

You clean on a team of two or more cleaners. You are a true W-2 employee, not 1099 contract work. We cover all work expenses including a company car to drive to the jobs, and paid time off starting at 6 months. Your starting pay may be more if you have verifiable home cleaning experience.

Cleaning Partner	Team Leader
\$16 - \$18 an hour cleaning Plus Tips & Bonuses \$16/hr cleaning - Starting Pay \$17/hr cleaning - at 6 months \$18/hr cleaning - at 12 months Transition to Team Leader or Work From Home	\$18 - \$22 an hour cleaning Plus Tips & Bonuses \$18/hr cleaning - Starting Pay \$19/hr cleaning - at 6 months \$20/hr cleaning - at 12 months Increases up to \$22/hr based on performance and attendance

You are paid for each job you work. Your pay is based on an hourly rate for the **time allocation expected to complete the job**. This is like compensation plans for mechanics. If you complete the job early, you still get paid the full amount based on the time allocation. If you go over time, you only get paid the allocation of time. **This is technically a commission paid job**. We don't pay for drive time unless your average drive exceeds 30 minutes. If the average drive time happens to go over 30 minutes, we pay your hourly cleaning rate for the excess drive time.

Example Chart of Pay based on hours cleaned a week. Tax Rates can vary based on deductions and filing status. This chart is an example and not a guarantee. **You typically get 30 hours of cleaning a week, but it may be slightly less but no less than 25 hours unless you take time off.**

Hr. Rate	\$16	\$16	\$17	\$17	\$18	\$18	\$19	\$19	\$20	\$20
Hrs. / Week	25	30	25	30	25	30	25	30	25	30
Weekly Gross	\$400	\$480	\$425	\$510	\$450	\$540	\$475	\$570	\$500	\$600
Tips - Avg	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50
Total Gross / Week	\$450	\$530	\$475	\$560	\$500	\$590	\$525	\$620	\$550	\$650
Social Security	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%
Medicare	1.40%	1.40%	1.40%	1.40%	1.40%	1.40%	1.40%	1.40%	1.40%	1.40%
Federal Tax	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%
GA Tax	4.15%	4.15%	4.15%	4.15%	4.15%	4.15%	4.15%	4.15%	4.15%	4.15%
Total Tax	17.75%	17.75%	17.75%	17.75%	17.75%	17.75%	17.75%	17.75%	17.75%	17.75%
Take Home Pay	\$370	\$436	\$391	\$461	\$411	\$485	\$432	\$510	\$452	\$535

New Employee Signature: _____

Date: _____

This form is on our employment website www.itsmaidday.com/employment